

Health and Safety Policy

The Management of HEXUM Földgáz Company Limited by Shares has implemented and is continuously improving the Occupational Health and Safety Management System (MEBIR) in accordance with MSZ ISO 45001: 2018 covering the activities of "Strategic and commercial natural gas storage activities, natural gas production activities and management and supervision of crude oil production".

The management and all employees of HEXUM Földgáz Zrt. are committed to the following:

- to provide a safe and healthy working environment in order to prevent work-related injury and damage to health, and which is appropriate to the organisation's intentions, size and environment, the specific nature of its MEB risks and its MEB capabilities;
- to eliminate and/or mitigate the MEB risks;
- and to continuously improve MEB management and operations,
- to comply with all applicable legal requirements and other requirements undertaken by the organisation in relation to MEB hazards, as well as
- to consult with workers and their representatives and ensure participation.

We develop a coherent and comprehensive occupational safety and prevention strategy, covering also work processes, technologies, working conditions, work organisation, social relations and the working environment.

By implementing the Occupational Health and Safety ("MEB") objectives, we strive to improve the company's performance and the safety of employees and their environment at work. We regularly conduct risk assessments and take measures to prevent and eliminate the potential effects of hazardous situations in storage operation and maintenance processes, and if elimination is not possible, to mitigate them to an acceptable minimum risk level.

We adopt our decisions while keeping safety at work in mind.

We provide our employees with regular education and further training on the normative requirements and expectations related to the implementation of the MEB Policy and the requirements related to the operation of the MEBIR.

We involve our employees and subcontractors in the development of our MEB objectives, and we define our processes with the agreement and active participation of all stakeholders. The agreed set of requirements provides an optimal basis for practical and safe working conditions that do not endanger health.

Budapest, 26.03.2021.

Dr. Berze György
CEO