

ENVIRONMENT POLICY

The Management of HEXUM Földgáz Company Limited by Shares has implemented and is continuously improving the Environmentally focused management system (KIR) in accordance with MSZ ISO 14001: 2015 covering the activities of "Strategic and commercial natural gas storage activities, natural gas production activities and management and supervision of crude oil production".

The management and all employees of HEXUM Földgáz Zrt. are committed to the following:

- to protect the organisation's environment,
- to prevent environmental pollution,
- to continuously improve KIR operations,
- to meet compliance obligations, to comply with relevant legal requirements and other obligations that the organisation has undertaken in relation to environmental factors,
- to improve the company's environmental performance.

Strategic direction of senior management:

- long-lasting, comprehensive and sustainable economic growth,
- building an adaptive infrastructure,
- to promote comprehensive and sustainable industrialisation,
- to promote innovation, as well as
- to ensure sustainable patterns of consumption and production.

In line with the strategic direction of sustainable development, the senior management not only seeks to reduce negative environmental impacts by preventing pollution, but also to protect the natural environment from damage and degradation arising from the organisation's activities, products and services, taking into account the life cycle concept.

The senior management is committed to defining, meeting, evaluating its compliance obligations and correcting events of non-compliance, and assumes accountability for the effectiveness of the environmentally-focused management system.

The management and employees of HEXUM Földgáz Zrt. are aware of and committed to fulfilling environmental targets and performing compliance obligations.

We are forward-looking when planning our activities, taking into account the environmental requirements, and implement our tasks accordingly.

We provide our employees with regular education and further training on the normative requirements and expectations related to the implementation of KIR operations and the requirements related to the operation of KIR.

We require not only our employees but also our business partners and subcontractors to implement, comply with and enforce environmental protection standards.

We involve our employees and subcontractors in the definition of environmental objectives, and we define our processes with the agreement and active participation of all stakeholders. The agreed set of requirements provides an optimal basis for working in a practical and environmentally sound way. The agreed set of requirements provides an optimal basis for working in a practical and environmentally sound way.

Budapest, 26.03.2021.

Dr. Berze György
CEO