

## ENERGY MANAGEMENT POLICY

The Management of HEXUM Földgáz Company Limited by Shares has implemented and is continuously improving its Energy Management Information System (EgIR) in accordance with the standard MSZ EN ISO 50001:2019 covering the activities of "Strategic and commercial natural gas storage activities, natural gas production activities and management and supervision of crude oil production".

We measure the energy consumption of our activities and strive to use energy-saving methods for the most energy-intensive technologies.

To improve energy efficiency, we:

- wish to comply with the relevant energy efficiency legislation,
- identify, take into account and regularly review our activities that have significant impacts upon our energy consumption, extending this to energy utilisation opportunities,
- commit to ensuring the availability of information and resources required for achieving the targets and energy management objectives, as well as
- to continuously improve energy management performance and to permanently develop EgIR,
- identify energy saving and energy conservation opportunities,
- support the procurement of energy efficient products and services that have an impact on energy management performance,
- support planning activities that take into account improvements in energy management performance.

We provide our employees with regular education and further training on the normative requirements and expectations related to the implementation of the Energy Policy and the requirements related to the operation of the EgIR.

We require not only our employees but also our business partners and subcontractors to implement, comply with and enforce energy efficiency standards.

We regularly review our energy management policy to ensure sustainability and make it available to stakeholders.

Budapest, 26.03.2021.

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CEO